Watch for Your New User-Friendly Annual Rate Statement

Your new annual rate statement is coming this October.

We’ve improved the annual rate statement to help you better assess your performance. It now features detailed and customized information that’s more targeted to your business. This tailored information will help you see how you measure up against your peers and view comparative data that places you on a scale among rates for similar businesses.

You’ll notice a new look and at-a-glance graphics with information that’s easier to understand and illustrated in a user-friendly way.

With you as the customer in mind, we’ve designed the new statement as a tool to help you assess your WCB performance and keep your future costs down. We want to help you enhance your understanding of your rates and show you the value of your coverage with the WCB.

The Value of Your WCB Coverage

Your WCB coverage provides your business with valuable benefits and services, including:

- Protection from liability or legal action from workers injured on the job.
- A full range of compensation benefits for your workers including wage replacement, healthcare treatment, rehabilitation services and more.
- Programs and services to help you develop effective Prevention and Return to Work programs.
- Proactive investment in reducing workplace injuries and illnesses across Manitoba to keep rates low.

Your WCB rate is based on the injury costs of businesses like yours (your classification and risk category) and your business’s claims costs.

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Your 2020 WCB Rate is $0.57

Your WCB rate is set within a range based on your size (determined by payroll), as well as your classification and its risk category.

Your Rate Compared to Similar Businesses

The chart to the right shows your position in the rate range for similar businesses in your classification, risk category and business size. Currently, 1,023 out of 1,457 similar businesses pay a rate lower than you due to your businesses claim costs in recent years. Your business can save up to approximately $129 on your WCB premium (based on our estimate of your payroll) compared to your classification’s lowest rate.

Estimate Your 2020 WCB Premium

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Understanding Your Responsibilities

All participants in the workers compensation system have responsibilities under The Workers Compensation Act, regulations and WCB policies. To help employers better understand their responsibilities, the WCB offers a Compliance Self-Evaluator tool. By answering a series of short questions, you can quickly get a snapshot of employer obligations and how to implement them.

“We want employers to call us when they’ve identified an area that needs improvement or where more information is needed so that we can help them,” said Brad Janzen, Director of Compliance Services. “Our preference is to work collaboratively with our customers to ensure legal requirements are being met.

Find the Compliance Self-Evaluator at wcb.mb.ca/compliance-self-evaluator. Answering ‘No’ or ‘Uncertain’ to any question means there’s an opportunity for improvement. For help in meeting your obligations, or if you have questions, call Compliance Services at 204-888-8081, 1-844-888-8081 or email Compliance@wcb.mb.ca.
It's almost here! Are you registered?
If you’re a workplace safety and health committee co-chair, join us October 9 at the SAFE Work Manitoba Committee Leadership Conference.

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**SAFE WORK VIPs**
VOICES FOR INJURY PREVENTION

GET TO KNOW OUR KEYNOTE SPEAKERS:
DREW DUDLEY  SYLVIA MARUSYK  PAUL HUSCHILT
drewdudley.com  mindbodyworks.ca  paulhuschilt.com

Visit safemanitoba.com/clc for details & registration!

**SAFE WORK MANITOBA**

TAKE OUR KIDS TO WORK DAY IS NOVEMBER 6, 2019.

We all have a part to play in taking our kids to work – and bringing them home safely.
This year’s Take Our Kids to Work Day is Wednesday, November 6, 2019. This day, recognized annually, provides Grade 9 students with an opportunity to explore careers and workplaces in Manitoba.

At SAFE Work Manitoba, we are committed to ensuring this opportunity is a positive and safe experience for students and for workplaces. Every workplace has hazards—and the risk of a work-related injury is greater for new workers and visitors who may not have received an orientation to the workplace hazards and injury prevention.

For Take Our Kids to Work Day, schools, employers, parents and students can work together to ensure kids have a productive, educational and, most importantly, injury-free day in the workplace.
SAFE Work Manitoba offers resources to help keep kids safe when visiting or working in a workplace. Find these resources at safemanitoba.com/News/Pages/Take-Our-Kids-to-Work-Day-.aspx.

Please visit safemanitoba.com for more information about safety.

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